

11-Month Pay Cycle

The parties agree as follows:

1. Effective July 1, 2012, and continuing thereafter, all bargaining unit members previously paid in ten monthly pay periods shall be paid in eleven monthly pay periods per school year.
2. The initial pay period under this Tentative Agreement shall be August 1-31, 2012, with payment to be made to the bargaining unit members on or before August 31, 2012.
3. Bargaining unit members shall be paid their regular compensation in eleven equal payments during each school year.
4. Voluntary payroll deductions for items such as health and welfare benefit premiums, voluntary savings contributions, and similar non-statutory purposes, will continue to be made on a schedule of ten months per year. The payroll processed in August of each year will not reflect these deductions.

For the Association:

Susan Dluhy, Bargaining Chair

Date: _____

For the District:

Gloria Diaz, Assistant Superintendent,
Personnel Services

Date: _____